

Value of the Haemophilia Nurse Specialist

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Huge thanks to all the nurses who responded, Alison Leary for guidance & to Sue Hall

our Operations Manager who assisted with the coding breakdown.

£210,000 pa
per nurse

Introduction

Specialist nurses consistently rate higher than other healthcare professionals due to understanding patients' needs and being a key point of contact for all involved in a chronic disease patient pathway (RCN, 2010). Yet UK specialist nurses face service cuts, downgrading of bands, confusion around titles and expansion of responsibilities with poor recognition of their value to service.

Aim

To establish the cost effectiveness of the UK Haemophilia Specialist Nurse.

Conclusions

The Apollo Nursing Resource tool assisted UK Haemophilia Specialist Nurses demonstrate they are value for money. Roles are complex and multifaceted, and the average possible income brought in by these nurses is purely based on activity which is recognised as codeable.

Response numbers were poor (only 10) but provided a spread of bands 6-8 and were spread across the UK.

Many activities performed are not recognised as bringing financial value but are core within the role.

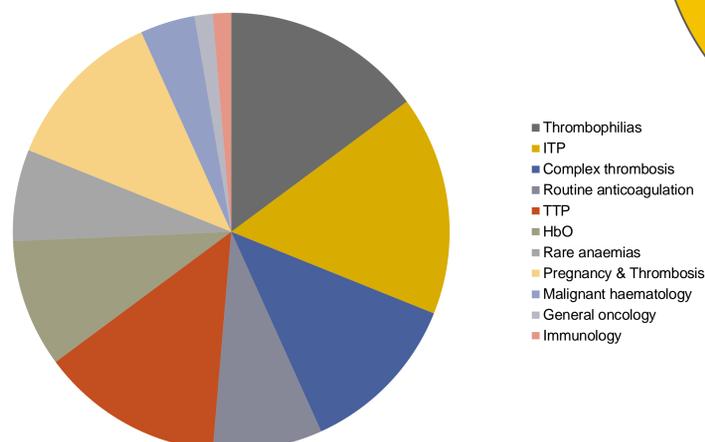
Management work, research, education and coordination of care are essential for patient safety and development of services.

Cost savings of
min. £83,000 pa per
nurse through
patients saved from
seeking care in
Emergency
Department

National Schedule of Reference Costs, 2016-2017. NHS
Trusts & NHS Foundation Trusts

Cost savings of
£50-100,000 pa in
consultant clinic
slots, now
conducted by
nurses

Other conditions cared for in 28 Centres



Methodology

UK Haemophilia Nurses were emailed the link to the Apollo Nursing Resource Job Planner (Leary et al, 2018) and asked to build their job plan, sending the downloaded version to myself for decoding with NHS coding lists. This information was added to feedback from national survey regarding resources, roles, banding and responsibilities.

Activity was matched to NHS coding within the Sheffield Teaching Hospitals Tariff with help from directorate operations manager to enable a financial value to be put to some of the activity performed by haemophilia nurses.